



এসডিএস (শরীয়তপুর ডেভেলপমেন্ট সোসাইটি) **SDS** (Shariatpur Development Society)

Career Opportunity

Memo No.: Shari/SDS/HR/972/2024

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Since 1992, SDS (Shariatpur Development Society) has been implementing developmental activities in various districts of Bangladesh as a national level non-governmental development organization with the aim of creating a livable, just and egalitarian and poverty-free society for all. SDS is implementing the ASHSHASH (For Men and Women Who Have Escaped Trafficking in Bangladesh) Project in Shariatpur & Faridpur District Funded by Winrock International. To ensure the quality implementation of the project. SDS intends to recruit project staff from qualified candidates of Bangladesh Nationals.

Position Title: Technical Expert, Wage-Employment

Vacancy: 01

Project Title: ASHSHASH (For Men and Women Who Have Escaped Trafficking in Bangladesh)

Project Background:

Winrock International – Ashshash (Phase-II), is funded by the Embassy of Switzerland in Bangladesh. The project will support human trafficking survivors with sustainable social and economic reintegration into their respective communities, and also provide support-services that will ensure their wellbeing and self-sufficiency. The survivors will be provided psychosocial counseling support along with other social services and facilitated opportunities for skills-devolvement and entrepreneurship training. Through which, the economic empowerment of the survivors will also be ensured in the forms of wage-based and self-employment, and other income generational opportunities. The main objective of the project is to ensure that “women and men who have escaped trafficking will restore their dignity and wellbeing and become self-sufficient”. Furthermore, Ashshash will reach people in the project’s working areas, either directly or indirectly, through awareness-raising activities on factors that make people vulnerable to human trafficking, and to ensure the prevention of human trafficking.

The four-year-long second phase of Ashshash will provide comprehensive and personalized packages of service-provision to the survivors of human trafficking in Bangladesh. The project will be implemented in ten of the most trafficking-prone areas across the country.

Position Summary:

The Technical Expert-Wage Employment will lead and implement the overall activities related to economic empowerment through skills and wage employment services for trafficking survivors under the direct oversight of Sustainable Reintegration Partners (SRPs) across the working district of Ashshash project. This includes, but not necessarily limited to, working with the team of SRPs to deliver comprehensive career counselling, soft skills, skills development, assessment, certification, wage-employment with follow-up. The technical expert will also maintain records, contribute to monitoring and evaluation as well as adhere to donor policies and procedures.

Job Responsibilities:

- Demonstrate complete understanding on the factors and criteria (within local contexts and as per WI’s guideline) based on which potential human trafficking survivors will be identified and enrolled with the project;
- Ensure timely and high-quality implementation of economic empowerment related activities according to the approved document and plan;
- Ensure comprehensive career counselling session to each survivor with the support of social services team to develop their economic empowerment plan;
- Identify the appropriate skills development program and approaches of skill strain ingested on the local context and needs of the survivors;
- Ensure high quality skills development training through engaging expert instructors, provide sufficient training materials, updated curriculum and learning materials, arrange assessment by certified assessors, and certification.
- Explore wage-employment opportunities in local and national level job markets based on the skilled graduates’ trade/occupations.
- Develop partnership with private sector companies for their support and resources.
- Ensure wage-based employment of each skilled graduate survivor with the support of private sector companies in district or national job markets.
- Ensure 6-month follow-up support to each employed survivor to retain in the job through counselling, guidance, coaching, etc.
- Engage with the employers, sector experts, and other private sector stakeholders to devise and facilitate the execution of training and employment in line with program goals;

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Reg. No. Social Welfare: Shari-77/92, NGO Affairs Bureau: 794/93, Microcredit Regulatory Authority: 03074-04616-00229



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SDS (Shariatpur Development Society)

- Demonstrate knowledge and understanding to develop the capacities of local institutions that will provide direct and indirect support-services to the survivors, if need be;
- Demonstrate sensitivity towards the survivor's trafficking contexts, gender-specific issues, and residual trauma, when communicating with the survivors;
- Demonstrate the ability to develop close interpersonal relationships with each survivor, in a case-sensitive manner;
- Demonstrate the ability to uphold Winrock International's 'Code of Conduct' and 'Do No Harm' policy, whilst working directly with the survivors to ensure their successful reintegration;
- Demonstrate the ability to uphold confidentiality of information when working with each survivor;
- Ability to support the SRPs and WI Ashshash's program teams with detailed information on each survivor, their contexts, and preferences;
- Ability to maintain detailed case-systems for each survivor (i.e. case studies) to make and publish reports, and support the WI program teams with prompt assessment of survivors' contexts;
- Provide support to ensure baseline, mid-line, and final evaluations are conducted accurately, considering Winrock International's and the donor's requirements, and
- Other duties, as assigned.

Employment Status: Full-Time

Qualification and Requirements:

- Post-Graduate/Graduate in Social Sciences/Developmental Studies/Engineering or any other relevant discipline from a reputed institution.
- Knowledge on case management or management systems from donor-centric organizations will be an added preference;
- Knowledge on Monitoring and Evaluation frameworks from donor-centric organizations will be an added preference;
- Minimum **three (03) years** of practical experiences in managing economic employment through sustainable wage-employment for vulnerable groups/communities at grassroots-levels;
- Direct working experience with private sector companies for ensuring wage-employment in district and national levels job market to the vulnerable beneficiaries.
- Experience with detailed case management systems and reintegration services for human trafficking survivors, or vulnerable and at-risk groups;
- Experience with the detailed documentation of providing social and economic support-services to trafficking survivors or vulnerable and at-risk groups, and detailed reporting mechanisms;
- Demonstrate positive attitude and sensitivity to support vulnerable and at-risk groups, and communities;
- Strong understanding of gender and diversity issues;
- Demonstrate strong interpersonal communication skills; and
- Basic computer proficiency: i.e. MS Office, database management, coordination via email, project-specific management information systems, etc.

Additional Requirements: Age 30 to 35 years (For more experienced candidates, the age limit will be relaxed)

Job Location : Faridpur

Salary : Tk: 28,000 (Monthly)

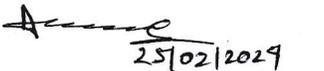
Compensation & Other Benefits: All facilities will be available as per project budget.

Application Sending Address: SDS head office, Sadar Road, Shariatpur-8000, Bangladesh

Email Address: recruitmentsdsbd@gmail.com

Application Deadline: 01 March, 2024

Interested candidates are requested to send their CV, Passport Size color photograph with a cover letter for the above position to the Executive Director, SDS (Shariatpur Development Society), Sadar Road, Shariatpur-8000, Bangladesh. Please write down the mobile number in the application and the name of the position on the top of the envelope. Only for short listed candidates will be called for the interview. If the CV is sent through e-mail please give the CV, Cover letter and other documents in PDF format.


25/02/2024
Amala Das
Deputy Director-HR

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