



Circular No: 2025-2026.000.03

Date: 17 December, 2025

## Career Opportunity

**Position Title:** Psychosocial Counselor

**Vacancy:** 01

**Project Title:** ASHSHASH (For Men and Women Who Have Escaped Trafficking in Bangladesh)

### Project Background:

ASHSHASH-For Men and Women Who Have Escaped Trafficking (Phase-II), is funded by the Embassy of Switzerland in Bangladesh and implemented by. The project will support human trafficking survivors with sustainable social and economic reintegration into their respective communities and provide support-services that will ensure their wellbeing and self-sufficiency. The survivors will be provided psychosocial counseling support along with other social services and facilitated opportunities for skills-devolvement and entrepreneurship training. Through which, the economic empowerment of the survivors will also be ensured in the forms of wage-based and self-employment, and other income generational opportunities. The main objective of the project is to ensure that “women and men who have escaped trafficking will restore their dignity and wellbeing and become self-sufficient”. Furthermore, ASHSHASH will reach people in the project’s working areas; either directly or indirectly, through awareness-raising activities on factors that make people vulnerable to human trafficking, and to ensure the prevention of human trafficking.

The four-year-long second phase of ASHSHASH project will provide comprehensive and personalized packages of service-provision to the survivors of human trafficking in Bangladesh which includes a robust psychosocial counselling. The project will be implemented in ten of the most trafficking-prone areas across the country.

### Position Summary:

Psychosocial Counselors will lead and provide the necessary psychosocial counseling services to human trafficking survivors identified by the Sustainable Reintegration Partners SDS. These counseling services will be provided based on the need of survivors following ASHSHASH’s process. And, these services will prepare the survivors for social and economic reintegration. The counselors must also demonstrate the necessary skillset and knowledge to provide tele-counseling support to the survivors, based on their contextual needs. As psychosocial counseling support will be an ongoing process until a survivor is completed the reintegration process. And the counselors must show openness and sensitivity when conducting sessions with the survivors. The counselors will be responsible for maintaining the confidentiality of information for each survivor. Trauma-informed and gender-sensitive approaches are a mandatory part of the counselor’s expected skillset. The counselors will also be responsible for providing counseling services to the survivors’ families to create an enabling and sensitive environment at home. Counsellors also be responsible to conduct community session following counselling skills to demonstrate sensitivity and understanding toward the trafficking contexts of the survivors, and on the role of the community in the reintegration journey of a survivor. Counselors must also strictly follow Winrock International’s ‘Do No Harm’ policy when communicating with and counseling with the survivors.

### Job Responsibilities:

- Lead and manage the overall provision of psychosocial counseling services to human trafficking survivors, through ASHSHASH’s SDS.
- Maintain proper discretion and confidentiality to build trust with the Men and Women Who Have Escaped Trafficking (survivor of human trafficking), their family and peers/community
- Conduct comprehensive Mental State Examination (MSE) of clients for enrollment in psychosocial counseling support service.

Sadar Road, Shariatpur, Post Code-8000, Bangladesh.

Cell: 01325060185, Tel: 02478815406, web: www.sdsbd.org, e-mail: sds.shariatpur@gmail.com

Reg. No. Social Welfare: Shari-77/92, NGO Affairs Bureau: 794/93, Microcredit Regulatory Authority: 0374-04616-00229



# এসডিএস (শরীয়তপুর ডেভেলপমেন্ট সোসাইটি) **SDS (Shariatpur Development Society)**

- Maintain a systemic and detailed case management process, maintaining privacy and confidentiality of the survivors.
- Lead and conduct a comprehensive 'Needs-Assessment' of the survivors to identify primarily the social services (and secondarily, the economic services) that will be required for their specific contexts.
- Maintain survivors' confidentiality of information throughout the ongoing process of counseling, and build trust with their families, peers, and communities.
- Provide psychosocial counselling support to the survivors, their families and communities, based on their need and context following 'Do No Harm' principles throughout the reintegration process.
- Documentation, record keeping and maintain all kinds of forms/registers, reports, files, guideline and other documents related to his/her jurisdiction. e.g., counseling, psychosocial support, behavioral data collection etc.
- Support in providing career counselling and the follow-up support to the survivors at the throughout the economic empowerment process.
- Provide support to ensure baseline, mid-line, and final evaluations are conducted accurately, considering Winrock International's and the donor's requirements; and
- Assist to prepare monthly, quarterly and other periodical reports as per guideline and requirement of ASHSHASH.
- Maintain close liaison with other relevant stakeholders from government and non-government organizations.
- Participate in different training, meeting, workshop, seminar, symposium organized by the project and other counterpart.
- Other duties, as assigned.

## **Employment Status:**

Full-Time

## **Qualification and Requirements:**

- Postgraduate/Graduate preferably in Psychology, Clinical Psychology, Social Science or any other relevant discipline.
- Having experience on working with the trafficking survivors or relevant group in providing psychosocial counselling
- Having certification upon completion of courses in psychosocial counselling services.
- Experience in reintegration services for human trafficking survivors, or vulnerable and at-risk groups.
- Experience with the detailed documentation of providing counseling services to trafficking survivors or vulnerable and at-risk groups, and detailed reporting mechanisms;
- Perceived positive attitude and sensitivity to support vulnerable and at-risk groups, and communities.
- Strong understanding of gender and diversity issues;
- Demonstrate strong interpersonal communication skills; and
- Basic computer proficiency: i.e. MS Office, database management, coordination via email, project-specific management information systems, etc.

## **Additional Requirements:**

Maximum age 35 years (For more experienced candidates, the age limit will be relaxed)

**Job Location:** Shariatpur

**Salary:** Tk: 29,000 (Monthly)

## **Compensation & Other Benefits:**

All facilities will be available as per project budget.

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**Application Sending Address:**

SDS head office, Sadar Road, Shariatpur-8000, Bangladesh

**Email Address:**

**recruitmentsdsbd@gmail.com**

**Application Deadline:**

29 December, 2025

Interested candidates are requested to send their CV, Passport Size color photograph with a cover letter for the above position to the Executive Director, SDS (Shariatpur Development Society), Sadar Road, Shariatpur-8000, Bangladesh. Please write down the mobile number in the application and the name of the position on the top of the envelope. Only for short listed candidates will be called for the interview. If the CV is sent through e-mail please give the CV, Cover letter and other documents in PDF format.

  
**Amala Das**  
Deputy Director (HR)  
SDS (Shariatpur Development Society)

Sadar Road, Shariatpur, Post Code-8000, Bangladesh.

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