

Career Opportunity

Circular Number: 2025-2026.000.16

Date: 09/03/2026

Basic Information:

Name of Organization: SDS (Shariatpur Development Society)
Position Title : Youth Facilitator
Project Name : Children & Youth Leading Inclusive Movements for Adaptation, Transformation & Environmental Resilience (CLIMATE).
Job Nature : Contractual
Number of Positions : 05 (Five)
Age : 35 years (Age limited may be relaxed for candidates with more experience.)
Monthly Salary : BDT 25,000 (Twenty-Five Thousand Taka only)
Duration : Approximately 03 (Three) years.
Location : Zanjira Upazila, Shariatpur
Reporting to : Project Officer

SDS (Shariatpur Development Society) is a Bangladesh-based non-governmental organization founded in 1991 and formally registered with the Department of Social Welfare (1992), the NGO Affairs Bureau (1993) and the Microcredit Regulatory Authority (2008). SDS received its first foreign funding in 1994 and established a long-standing partnership with PKSF in 1996. Working primarily in climate-vulnerable areas, SDS addresses climate change-induced vulnerabilities, disaster risks and structural poverty through participatory, inclusive and accountable approaches. SDS has experience working with institutional donors including UNDP, UNICEF, WFP, UN Women, FAO, IOM, CARE, Islamic Relief and START Network members and is actively engaged in national, regional and global networks such as CANSA, GNDR, NEAR, INAFI, APWLD and Girls Not Brides. Currently, SDS is implementing multiple donor-funded projects. For more info please visit www.sdsbd.org

The Youth Facilitators will work directly with adolescents and young people to strengthen leadership, participation and community action on climate resilience and environmental sustainability. The role will mobilize youth groups, facilitate training and awareness sessions and support youth-led initiatives and advocacy. The position will ensure meaningful inclusion of girls, marginalized youth and youth with disabilities in project activities.

Job Responsibilities:

| SL | Job Responsibilities | Time |
|----|--|------|
| 1 | Facilitate formation and strengthening of youth and child groups | 25% |
| 2 | Deliver youth leadership, climate, DRR and advocacy sessions | 25% |
| 3 | Support youth-led initiatives, campaigns and innovation activities | 20% |
| 4 | Promote gender equality, disability inclusion and safeguarding | 15% |
| 5 | Document youth activities, stories and learning | 15% |

Qualification & Experience Requirements:

- Bachelor's degree in Arts, Social Sciences, Education, Environmental Studies, or relevant field (or equivalent experience).

- At least 2-3 years of experience working with youth and adolescents in community development or climate initiatives.
- Experience facilitating youth engagement in climate action, DRR awareness, environmental education and community preparedness.
- Ability to mobilize youth groups for campaigns, advocacy and anticipatory action initiatives.
- Good facilitation, mentoring and interpersonal skills.
- Understanding of safeguarding, gender equality, disability inclusion and youth leadership principles.

Skills & Competencies

- Strong analytical and report writing skills.
- Excellent communication and negotiation skills with local level stakeholders and GoB officials.
- Ability to manage multiple deadlines and work under pressure.
- Strong coordination and stakeholder management skills.
- Proficiency in MS Office (Word, Excel, PowerPoint).

Core Values & Attributes

- Commitment to the organization's mission, vision and development goals.
- Results-oriented and proactive mindset.
- Strong attention to detail and documentation.
- Willingness to travel and work with field teams when required.

Salary and Benefits:

- Monthly gross salary BDT: 25,000 and others facilities will be available as per project budget.

How to Apply

Interested candidates are requested to submit a CV (maximum 3 pages) and cover letter mentioning the position applied for to recruitmentsdsbd@gmail.com by **31 March, 2026**. Only shortlisted candidates will be contacted. Any form of persuasion will lead to disqualification.

SDS firmly upholds a zero-tolerance policy against violence toward women and children and any form of sexual harassment and does not support or endorse any individual involved in such misconduct.

Women are especially encouraged to apply.